

Marie Krogh Young Women in Science Prize Frequently Asked Questions (FAQs)

Who can apply for the Prize?

The Prize is open to individuals who:

- Identify as female
- Are Australian or New Zealand citizens or permanent residents
- Are professionally engaged in scientific research, healthcare, or life sciences
- Meet the early-to-mid-career criteria outlined in the Terms & Conditions
- All eligibility criteria must be met at the time of application submission.

Can applicants from both Australia and New Zealand apply in the same round?

Yes. This Prize is open to eligible applicants from Australia and New Zealand. Applications from both countries are assessed together using the same selection criteria, applied equitably across jurisdictions.

Are eligibility requirements the same for Australian and New Zealand applicants?

The core eligibility requirements are consistent; however, some requirements (such as residency, taxation, privacy, or travel considerations) may differ slightly according to jurisdiction. Applicants should review the eligibility section of the Terms & Conditions carefully and ensure they meet the requirements applicable to their country.

Do I need to be currently living in Australia or New Zealand to apply?

Applicants must either:

- Be currently based in Australia or New Zealand; or
- Have made significant contributions to science, healthcare, or public health in Australia or New Zealand.

I am a New Zealand citizen working overseas, am I eligible?

Potentially, yes. Eligibility is assessed based on citizenship or permanent residency and the relevance and impact of your work to Australia or New Zealand. If shortlisted, additional information may be requested as part of eligibility verification.

What does “early-to-mid career” mean?

The Prize is typically intended for applicants within 10 years of completion of their highest degree (PhD, MD, or equivalent).

Career interruptions and non-linear paths (e.g. parental leave, carer responsibilities, career changes) are recognised and considered during assessment.

Are clinicians or industry scientists eligible?

Yes. Applications are welcomed from individuals working in:

- Academic research
- Clinical practice
- Industry or applied research within life sciences, biomedical, health, or pharmaceutical fields

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How are applications assessed?

Applications are assessed through a two-stage process:

- Eligibility and pre-assessment by Novo Nordisk
- Independent assessment by the Judging Panel

Applications are evaluated against published selection criteria, including:

- Innovation in scientific research
- Impact on healthcare
- Leadership and community engagement

How does the Prize ensure fairness between Australian and New Zealand applicants?

Equitable assessment across jurisdictions is a core principle of the Prize. The judging process considers differing research environments and career contexts across Australia and New Zealand. Jurisdictional expertise may also be represented on the Judging Panel.

Will feedback be provided to applicants?

To preserve the integrity and independence of the judging process, individual feedback is not provided to applicants at any stage.

How much is the Prize worth?

One Winner will receive AUD \$50,000

Seven Finalists will each receive AUD \$5,000

Prize Money is awarded as a single payment by bank transfer.

Is Prize Money taxable?

Tax treatment varies by jurisdiction and individual circumstances.

Australian recipients may be subject to Australian tax, reporting, or other obligations in relation to Prize Money under Australian law.

New Zealand recipients may be subject to New Zealand tax reporting or other obligations in relation to Prize Money under New Zealand law. Applicants are solely responsible for complying with their personal tax obligation and are strongly encouraged to seek independent tax or financial advice prior to accepting Prize Money.

Do Finalists need to attend events in Canberra, Australia?

Finalists are expected to attend official Prize events in Canberra, Australia including the Prize announcement. Reasonable travel and accommodation costs are covered by Novo Nordisk.

Will travel from New Zealand be supported?

Yes. Reasonable trans-Tasman economy travel and accommodation expenses are covered, subject to Prize travel policies.

What if I am unable to travel due to visa or exceptional circumstances?

If travel is impacted by visa, border, or exceptional circumstances, Novo Nordisk may allow remote participation, at its discretion, without affecting eligibility.

How is my personal information handled?

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Personal information is handled in accordance with applicable privacy laws in Australia and New Zealand, including the Australian Privacy Act and the New Zealand Privacy Act.

Will my data be transferred between countries?

Yes. Personal data may be transferred between Australia and New Zealand strictly for the purpose of administering the Prize, including eligibility verification, judging, communications, and reporting. By applying, applicants consent to this cross-border data handling. A copy of Novo Nordisk's Privacy Policy can be found at: <https://www.novonordisk.com.au/privacy-policy.html>.

Will my application or identity be made public?

Only Finalists and the Winner are publicly announced. Applicants who are not selected as Finalists remain confidential.

Will communications be relevant for New Zealand audiences?

Yes. Public facing communications are reviewed to ensure they are neutral, inclusive, and relevant to both Australian and New Zealand audiences. Country specific guidance may be provided where needed.

Where can I ask further questions?

Questions about eligibility or the application process can be directed to MKPrize@novonordisk.com.